

## **Café Barista position**

Full-time and part-time positions available (minimum of 3 shifts per week)

Weekend availability required

### About Us:

Swansons Nursery is a 5-acre garden store located in the heart of a residential Seattle neighborhood since 1924. We proudly partner with our customers and share our passion for plants with the community.

### Why Work at Swansons?

Swansons Nursery is a place where employees can really make a difference every day. We are a group of passionate and creative people with a love of plants and of helping people. Enjoy working in a beautiful, plant-filled environment with supportive co-workers and the freedom to take initiative, be creative, and make people's day brighter.

### About the Role:

This role focuses on making sure our customers have an exceptional experience at Swansons Café, a counter-service Café which is nestled in our tropical conservatory greenhouse.

Your primary responsibilities will be to provide a welcoming environment, take orders, create delicious espresso beverages, and maintain the cleanliness and appearance of the bar and dining area. Ultimately, you'll ensure an excellent experience for our guests in the café. Reliability and the ability to excel at handling multiple tasks are essential. You must also have excellent people skills and enjoy helping customers. You will be expected to interact with customers and co-workers with kindness and respect.

This role requires you to be on your feet all day indoors, repeatedly bend/twist, and occasionally lift up to 30 lbs.

We are looking to fill both part-time and full-time positions. Weekend availability is required. Barista experience is not required.

### What We're Looking For:

- You have excellent communication skills and enjoy interacting with customers.
- You are comfortable working in a variably paced environment and can adapt to seasonal, fast-paced work.
- You are flexible and able to change priorities as needed.

- You strive to exceed expectations.
- You are a team player and able to ask questions when you don't understand and ask for help when you need it.

Wage: \$19.97 hourly base wage, plus tips

### The Benefits of Working at Swansons

Swansons employees enjoy a supportive and inclusive work environment. We offer competitive wages and benefits as well as the unique opportunity to work in a beautiful, plant-filled environment.

#### Benefits for all employees

- Join a caring community of plant enthusiasts
- Learn about plants and gardening
- Employee discount of 40% off all plants and products!
- Double-time for 3 "working" holidays (if worked)
- Employee Assistance Program
- Paid time off (accrual of 1 hour per 40 hours worked), eligible for use after 3 months of employment
- 401K with a 3% employer match after 6 months of work

#### Added Benefits for full-time employees averaging 30 hours or more per week

- Paid time off accrual increases after 1-, 5-, and 10-year anniversaries
- 3 annual paid holidays after 1 year of employment
- Medical, Dental, and Vision coverage after 2 months of full-time employment (Swansons pays 75% of insurance premiums)
- Flexible Spending Account (FSA)
- Educational assistance after 1 year of employment\*
- Jury duty pay after 1 year of employment (up to 40 hours during a calendar year)

\* For specific details, please inquire.